



**Job Title: Speech and Language Pathologist**

Jacobs Promise - Silver Spring, MD 20910

Job Type: Part-time to Full-time

**Organization Overview:**

Jacob's Promise is a remarkable organization whose promise is to create a harmonious environment so our families will flourish. We specialize in providing Applied Behavior Analysis (ABA) therapy to children and families touched by autism and other developmental disabilities.

Our four-step comprehensive process is designed to extract a learner's maximum ability and restore family balance. Our success is measured by our ability to improve a family's overall quality of living.

**Position Summary:**

We are looking for a Speech and Language Pathologist to join our team of thorough professionals. This person must be reliable, be able to work independently, well versed in working with special needs children, and have management skills. The Speech Pathologist will be under direct supervision of the Clinical Coordinator and serve as the primary contact for new families.

**Responsibilities and Duties:**

- Facilitate the learning of those skills and functions essential for communication and swallowing, to diminish or remediate disorders of deficits
- Identify need for and make referral to other disciplines to address the comprehensive needs of the patient
- As necessary or applicable, supervises provisional licensees, students and support personnel in accordance with state licensure requirements and professional standards
- Collaborate with multidisciplinary team on best practice measures
- Attend team meetings
- Develop new programs and perform ongoing adjustments to current programs as needed.
- Available promptly to parents, therapist and staff by phone when there is an emergency or urgent need.
- Conduct evaluations in various environments, write evaluation reports, and create treatment plans
- Design and conduct family training programs, protocols, activities, and procedures and monitor the consistent implementation of procedures by parents
- Represent family at Individualized Education Plan meeting
- Design, collect, graph, analyze and report client data
- Collaborate with families, school staff, outside therapists, and the entire ABA team to ensure program consistency
- Develop and present periodic agency trainings for staff
- Provide SPL services during all hours of operation (including appointments Monday through Saturday)

**Qualifications and Experience:**

In order to successfully complete this job, the candidate must be able to perform all of the responsibilities and duties satisfactorily. In addition to instilling Jacob's Promise's core values; Courage, Service, Growth, Commitment, Excellence, and Compassion, the Clinical Supervisor should have:

- Licensed in Maryland and District of Columbia
- Master's degree in Speech-Language Pathology
- Certificate of Clinical Competence in Speech/Language Pathology (CCC-SLP) from the American Speech-Language-Hearing Association

**Company Benefits**

- Health, dental and vision insurance
- Voluntary short-term disability and life insurance
- Tuition reimbursement
- Paid time off
- Paid sick leave
- Wage increases and bonuses for top performance